

DAVID DAI

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Education

Cornell University

Master of Computing and Information Science

Aug. 2023 – Dec. 2024

Ithaca, New York

Nanjing University

Bachelor of Engineering

Sep. 2018 – Jun. 2023

Nanjing, Jiangsu

Experience

PayPal Inc.

Machine Learning Engineer

Feb. 2025 – Present

San Jose, CA

- Contributed to candidate generation (recall) via a **two-tower embedding pipeline** and ANN retrieval to ensure high-quality candidate pools for the Shopping feed.
- Developed and productionized **fine-rank models** for Shopping feed with **advanced feature crosses** and Feature Store integration. Built **calibrated CTR/CVR predictors** addressing delayed-feedback bias and class-imbalance, supplying stable scores to ranking and auction systems for real-time ad allocation.
- Architected and deployed an end-to-end **Agentic fraud analysis system** where a **planning agent** orchestrates specialized agents via **MCP tool calls**. Optimized the pipeline with **sematic and retrieval layer**, and established **CI/CD** pipelines, reducing manual analysis by **~60%**.
- Developed a **mini-model system** for rapid **root-cause analysis** of novel fraud trends. Combined **Information Value** and **LightGBM feature importance ranking** to identify top risk drivers, providing actionable insights to downstream modeling teams and accelerating fraud response **from 3 days to 1 hours**.

ProtagoLabs/Netmind.AI

Machine Learning Engineer

May. 2024 – Dec. 2024

Vienna, VA

- Optimized LLMs for NetMind.AI's token-based model serving platform, enhancing performance and cost-efficiency across owned and rented infrastructure, supporting a daily active user base of over 10,000 on the NetMind Power platform.
- Implemented **quantization** using **TensorRT** across multi-GPU and multi-node environments with **DeepSpeed**, achieving a 6x throughput increase over baseline models with accuracy loss under 0.05 based on benchmark results.
- Focused on developing automated **fine-tuning** capabilities for the platform, leveraging PEFT techniques with **LoRA** and **SGLang** to enable end-users to customize models efficiently with a simple, click-to-tune option.
- Collaborated with the research team to explore **post-training** scale laws: used CPT for long reasoning outputs, SFT for multi-turn dialogue structuring, and RL with heuristic rewards to balance depth and efficiency, challenges with managing long outputs and reward hacking informed further refinements.

Boston Derm Advocate

Machine Learning Engineer Intern

Nov. 2023 – May. 2024

Remote

- Modeled personalized **skincare recommendations** as a supervised learning and ranking problem, predicting user-specific product preference scores to optimize downstream recommendation quality.
- Implemented and evaluated tree-based ensemble models (**XGBoost**) for preference prediction, performing systematic feature ablation and metric-driven model selection using **F1 and AUC**.
- Engineered structured features across user profiles, product attributes, and interaction signals, and leveraged **feature importance analysis** to refine representation design and reduce model complexity.
- Improved model generalization by mitigating **overfitting via regularization and early stopping**, and assessed scalability and inference stability on large datasets, resulting in significant uplift in user engagement.

Projects

LLM-Driven Categorization and Financial Information Extraction | Microsoft

Jan. 2024 – Jun. 2024

- Simulated a delayed-feedback ad conversion dataset by modeling click-to-conversion latency with parametric distributions (e.g., exponential, Weibull) to reflect real-world conversion delays in online advertising.
- Implemented and compared multiple delayed-feedback strategies (naive labeling, fixed-window attribution, importance weighting, and survival analysis), analyzing bias-variance tradeoffs under different delay regimes.
- Built a modular experimentation framework with configurable delay distributions and evaluation protocols, and summarized findings on implications for CVR estimation and ads ranking systems.